

DEVELOPING YOUR FACULTY CAREER: BEST PRACTICES

KNOW EXPECTATIONS – DEPARTMENT, COLLEGE & UNIVERSITY

Understand what the requirements are for your unit (tenured related or other).

- What will generally be your time allocation (research, teaching, service)?
- Review the tenure requirements to develop your 5-year plan
- Meet with your Department Head regularly

BUILD YOUR NETWORK

Create visibility for your name and your research expertise.

- Set up regular meetings with your mentor.
- Seek out other informal mentors, advisors, counselors and senior faculty.
- Engage with professional societies
- Seek out collaborators inside and outside CSU.
- Visit and establish relationships with Program Managers

DEVELOP YOUR EXPERTISE

Develop strategies and approaches to positioning funding proposals (competitive intelligence).

- Become a reviewer for funding agencies, conferences, and journals.
- Identify funding agencies of interest.
- Meet with staff from RAO, CFR and OSP.
- Identify research teams if they exist and meet with them.
- Identify forums to present your research.

MANAGE YOUR TIME

Ensure you are devoting your time to activities with the greatest return on investment.

- Make research a priority.
- Develop a research plan on based on deadlines for conferences, grant submissions, and publications annually.
- Establish blocks of time to work on your own research activities weekly.
- Plan for time to write. Join a writing group or attend a workshop with CSU WRITES.