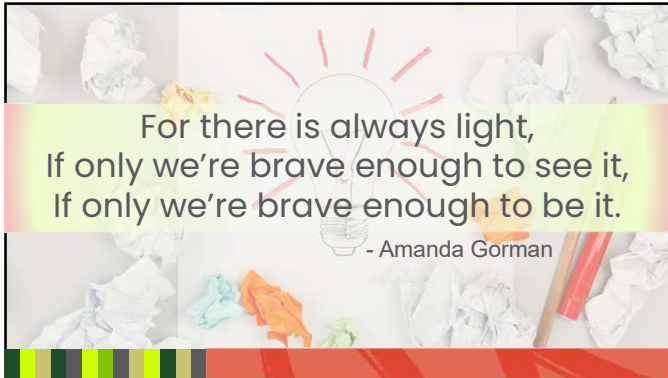




1



2



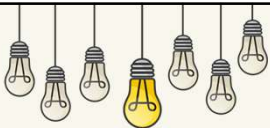
3

How do you see it?

1 or 2 words

What do you appreciate about CSU's research administration community?

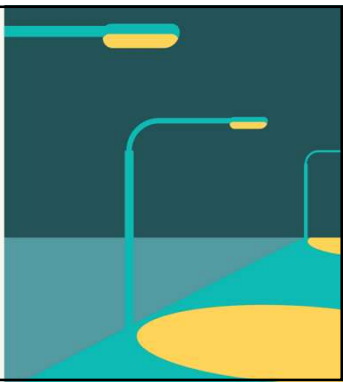
Word Cloud -- 1



4

Illuminating the Path

- On-boarding strategies and tools
- Professional development and learning support



5



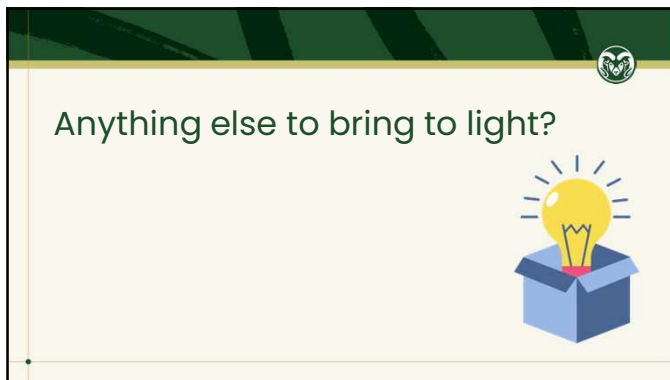
Change Happens

- When a light bulb goes out – change it!
- Do people know where the extra light bulbs are?
- Share the ladder

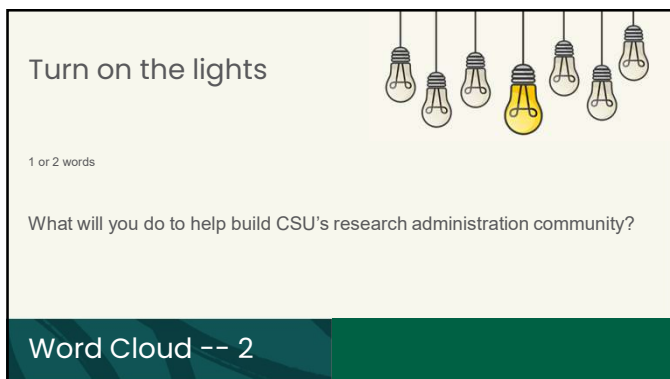
6



7



8



9

Resources

- Listservs
 - [CSU RAMAround](#)
 - [HIRI RESADM](#)
 - Sponsors - [NIH](#), [NSF](#)
 - Organizations - [COGR](#), [NCURA](#), [SRAI](#)
- NCURA LeadMe
- CSU Talent Development
- Online: APAF - Center for Workplace Mental Health Resilience
- 5.4.3.2.1 Method: A Grounding Exercise to Manage Anxiety





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Facilities and Administrative (F&A) Cost Basics

Up next @ 12PM MT

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Let us know your insights in this 2 minute feedback survey!

11



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Thank You

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