



Compliance with NSF-sponsored Conference Proposal Requirement

Effective January 28, 2019, the National Science Foundation (NSF) revised its Proposal and Award Policies and Procedures Guide (PAPPG) to contain a new policy statement in Chapter II.E.7., Conference Proposals that requires NSF-sponsored conference awardee organizations to have a policy or code of conduct that addresses sexual harassment, other forms of harassment, and sexual assault.

The policy further requires that the awardee organization establish clear and accessible means for reporting violations that occur at conferences. This policy or code of conduct must be disseminated to all participants in advance of the event. In addition, NSF is encouraging awardee organizations who use NSF award funds to send individuals to field stations, vessels, summer schools, etc., to implement promising practices to ensure the safety of individuals, to include providing clear reporting mechanisms.

Below are statements approved by CSU legal counsel and the Office of Equal Opportunity for inclusion in conference materials regarding the NSF requirement:

For use on websites:

Colorado State University is receiving funding from the National Science Foundation to support this conference. As a condition of the conference grant, NSF requires that CSU disseminate its policy or code-of-conduct that addresses sexual harassment, other forms of harassment (non-gender or non-sex based harassment prohibited by law), and sexual assault. CSU is committed to providing an environment that respects the dignity and worth of every member of its community including visitors. CSU strives to create and maintain a work and study environment that is fair, inclusive, and responsible so that each member of the CSU community is treated with dignity and respect. To that end, CSU has adopted the following policy:

- *CSU's Discrimination and Harassment (Policy) prohibits the named behaviors, including sexual assault.*
- *The following Policy can be found at: <http://policylibrary.colostate.edu/policy.aspx?id=710>*

The Policy identifies the Office of Equal Opportunity (OEO) as the office that handles reports of discrimination and harassment in employment or educational opportunity, including sexual harassment complaints involving both students and non-student Covered Persons. For detailed information on complaint procedures, please visit the [Office of Equal Opportunity](#).

*CSU Office of Equal Opportunity
101 Student Services Building Colorado State University Fort Collins, CO 80523-0160
Phone: (970) 491-5836
Fax: (970) 491-2690
<mailto:oeo@colostate.edu>
<https://oeo.colostate.edu/>*

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